

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**MEEKER COUNTY**

**Employer**

**and**

**Case 18-WH-191882**

**MINNESOTA PUBLIC EMPLOYEES  
ASSOCIATION**

**Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On January 26, 2017, Minnesota Public Employees Association (MPEA) (the Petitioner) filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On February 9, 2017, the Regional Director for Region 18 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,<sup>1</sup> the Regional Director recommended to the Board that the requested certification be issued.

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<sup>1</sup> The record indicates that the Employer is a public sector employer, and the case file includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from January 1, 2017 through December 31, 2018. The record also includes a copy of the Certification of Exclusive Representative issued September 26, 2016, by the State of Minnesota Bureau of Mediation Services (BMS). The BMS certification also approved the withdrawal of Teamsters Local 320 as the exclusive representative of the unit employees. Previously, on August 6, 2009, the Board issued a Certification of Representative as Bona Fide in favor of Teamsters Local 320 in Case 18-WH-000016. In light of the withdrawal of Teamsters Local 320 as the exclusive representative of the

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Minnesota Public Employees Association is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the Borough of South River in the following unit:<sup>2</sup>

All personnel in the following job classifications: dispatcher, correctional officer and jail programmer.

Dated, Washington, D.C., May 3, 2017

By direction of the Board:

Gary Shinnors

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Executive Secretary

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unit employees, the August 6, 2009 Certification of Representative as Bona Fide is revoked.

<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).